

INTRODUCED BY:

Frank A. Mullens, Jr., Mayor

ORDINANCE NO:

2374

REFERRED TO:

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APPROVED ON:

06/18/26

**AN ORDINANCE TO AMEND SECTION 167.40 OF THE CODE OF THE CITY OF SOUTH CHARLESTON REGARDING EMPLOYEE SALARY SCHEDULES**

**WHEREAS**, the City of South Charleston ("City") has determined that the starting salaries for City employees are not competitive with surrounding municipalities; and

**WHEREAS**, City Code Section 167.40 incorporates by reference the salary schedule that establishes rates of pay for employees of the City, including its firefighters, police officers, and other employees; and

**WHEREAS**, the pay scales for all city employees should provide for competitive pay rates to attract and retain quality employees;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SOUTH CHARLESTON, WEST VIRGINIA, THAT ARTICLE 167, SECTION 167.40 OF CITY CODE BE AMENDED TO READ AS FOLLOWS:**


**167.40 ANNUAL SALARY SCHEDULE.**

There is hereby ordained and established, effective June 29, 2026, that certain graded salary schedule for specified employees and officers of the City, as set forth in Schedule A appended hereto, together with any headnotes, footnotes, and appendices, incorporated herein and made a part of this section by reference, and that all prior ordinances, including but not limited to Ordinance Nos. 2300, 2225, 2200, 2117, 2087, 2066, 2026, 1985, 1950, 1944, 1917, 1875, 1775, and 2341, establishing rates of pay for employees of the City and ratifying, affirming and approving wages and salaries, are hereby modified and amended as provided herein.

This ordinance shall take effect on June 29, 2026.

ATTEST:

  
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Margie Spence, City Clerk

  
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Frank A. Mullens, Jr., Mayor

This ordinance was prepared by Moore & Associates PLLC, City Attorney.