

INTRODUCED BY:

Frank A. Mullens, Jr., Mayor

ORDINANCE NO:

2373

REFERRED TO:

APPROVED ON:

06/18/26

AN ORDINANCE TO AMEND CITY CODE SECTIONS 167.24 AND 167.26 AND ADDRESS THE FINANCIAL HEALTH OF THE INSURANCE TRUST FUND

WHEREAS, the City of South Charleston ("City") has offered health insurance benefits to full-time City employees and full-time City elected officials as set forth in City Code Article 167; and

WHEREAS, healthcare costs have continued to increase for many years yet City Code Sections 167.24 and 167.26 have not been amended since late 2011; and

WHEREAS, pursuant to City Code Section 167.24, the City's Insurance Trust Fund ("Fund") is reviewed annually, and the Insurance Trust Review Board ("Board") monitors the financial health of the Fund and makes recommendations related to the Fund to City Council; and

WHEREAS, the Board met on June 2, 2026, and after careful consideration of the contribution levels to the Fund has recommended that City Council increase various contribution levels from employees and retirees, all increases reflected in the amendments to City Code Sections 167.24 and 167.26 set forth below; and

WHEREAS, City Council has reviewed and considered the recommendations of the Board and agrees that the financial health of the Fund must be addressed;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF SOUTH CHARLESTON, WEST VIRGINIA, THAT ARTICLE 167, SECTIONS 167.24 AND 167.26 BE AMENDED AS FOLLOWS:

THAT SUBSECTIONS (e) AND (f) OF SECTION 167.24 BE AMENDED TO READ AS FOLLOWS:

(e) The following amounts shall be the contribution per year of every eligible City employee who elects to receive coverage by City health insurance:

\$1,200.00 per year (or \$100.00 per month) for employee only (single).

\$1,800.00 per year (or \$150.00 per month) for employee plus one or more dependents (family).

(f) The following amount shall be the contribution per year of every eligible City official who elects to receive coverage by City health insurance:

\$1,200.00 per year (or \$100.00 per month) for official only (single).

\$1,800.00 per year (or \$150.00 per month) for official plus one or more dependents (family).

THAT SUBSECTIONS (f), (g), AND (h) OF SECTION 167.26 BE AMENDED TO READ AS FOLLOWS:

(f) Surviving Spouse Eligibility. The surviving spouse shall remain eligible to retain City health insurance until he or she remarries, or until he or she acquires or has the opportunity to acquire other insurance coverage for medical benefits, or until he or she becomes eligible for Medicare, whichever occurs first.

(g) Premium Amounts for Retirees and Surviving Spouses. The employee premium contribution amount of the retired employee who has obtained Medicare coverage shall in no case be greater than that of the active employee with the same coverage (family or single). The premium contribution amount of the surviving spouse shall be the same as that of the active employee with single coverage, except that if the City is paying the retiree's insurance premium contribution at the time of the retiree's death, the City shall continue to pay the surviving spouse's insurance premium for the duration of the retiree's eligibility for premium contribution payments.

(h) Retiree Premium Amount. Each City retiree who is not eligible for Medicare, whether civil service or non-civil service, who elects to be covered by the City health insurance plan, and whose premiums are not paid by the City under the sick day conversion plan shall pay the following:

\$1,200.00 per year (or \$100.00 per month) for employee only (single).

\$1,800.00 per year (or \$150.00 per month) for employee plus one or more dependents (family).

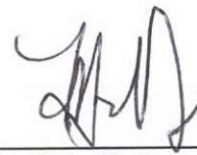
These amounts shall remain in effect until such time as changed by ordinance of Council with the advice of the Insurance Trust Review Board.

This ordinance shall take effect on July 1, 2026.

ATTEST:



Margie Spence, City Clerk



Frank A. Mullens, Jr., Mayor

This ordinance was prepared by Moore & Associates PLLC, City Attorney.